

NORTHPORT COLLABORATES WITH DEPARTMENT OF SKILLS DEVELOPMENT TO PROMOTE PORT INDUSTRY'S SKILLED WORKFORCE

PUTRAJAYA, 5 March 2024 - Northport (Malaysia) Bhd (“Northport”), a member of MMC Group, continued its commitment to promoting human capital development by signing a Memorandum of Understanding (“MOU”) with the Department of Skills Development (“DSD”). The MoU documents were signed by Northport’s Chief Executive Officer, Dato’ Azman Shah Mohd Yusof and the Director General of Skills Development, Ts. Zuleah Darsong. The signing of the MoU signified a crucial step for both parties to collaboratively develop a skilled workforce in the field of port management and operations.

During the MoU document exchange ceremony held at the Palm Garden Hotel, IOI Putrajaya on 5 March 2024, Northport was represented by its General Manager of Human Capital Division, Norzalinda Mohamed while DSD was represented by Ts. Zuleah Darsong. The exchange of the MoU documents between Northport and DSD was witnessed by the Secretary-General of the Ministry of Human Resources, Dato’ Sri Khairul Dzaimee Daud.

This comprehensive agreement encompasses various collaborative areas, including the sharing of expertise, knowledge, services and consultancy in port industry management and operations. The agreement also includes the implementation and promotion of the Malaysian Skills Certificate (“SKM”).

“As an industry practitioner, Northport is highly committed to actively facilitating Government-led programs and initiatives in developing skilled workers while at the same time, promoting a culture of continuous learning within the organization. Through this partnership with DSD, Northport aims to explore opportunities for further collaboration, particularly in the areas of port management and operations,” said Dato’ Azman.

“With 123 years of experience in managing the port in Port Klang and earning various recognitions since its inception, Northport brings a wealth of expertise to the forefront of

this collaboration. This strategic partnership signifies a commitment between both parties to nation-building, as the port and logistics industry is crucial for Malaysia. Our dedication to promoting skilled workers in port management and operations through this collaboration aligns with our vision and mission to build a sustainable foundation, fostering a knowledgeable, competitive and world-class skilled workforce for the country," said Ts. Zuleah Darsong.

DSD, an agency under the Ministry of Human Resources, plays an important role in advancing national skills training. This includes developing the National Occupational Skills Standard ("NOSS"), implementing SKM, training skills instructors and promoting collaborations for skills training initiatives.

Northport has maintained a longstanding collaboration with the Ministry of Human Resources and DSD since 2014, during which SKM accreditation has been granted to 997 Northport employees. This partnership has been instrumental in improving industry standards and empowering the skills and capabilities of Northport staff to meet the demands of the port sector.

Northport had previously demonstrated its commitment in developing a highly skilled and knowledgeable workforce in the ports and logistics industry through strategic collaborations with local higher learning and training institutions. In October 2023, Northport signed a Strategic Collaboration Agreement ("SCA") with Kolej WIT Sdn Bhd, a collaboration aimed at facilitating industrial training, with a specific focus on Technical and Vocational Education and Training ("TVET").

Northport further broadened its commitment to collaborative education and professional development by signing MoUs with the Malaysia University of Science and Technology ("MUST") and CLLB Sdn Bhd in October and December 2023, respectively. These agreements aimed to conduct, facilitate and accommodate programs related to industrial training, human resource development, academic learning and certifications, with a particular focus on the fields of ports and logistics.

In January 2024, Northport further continued its commitment to empower development of TVET by signing an MoU with Universiti Teknikal Malaysia Melaka ("UTeM"), the first technical university in Malaysia. The primary objective of the MoU was to facilitate the

sharing of experiences, expertise, technical proficiency, resources and knowledge between both parties.

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Photo caption: Northport's General Manager of Human Capital Division, Norzalinda Mohamed (right), the Secretary-General of the Ministry of Human Resources, Dato' Sri Khairul Dzai mee Daud (centre) and the Director General of Skills Development, Ts. Zuleah Darsong (left) during the MoU document exchange ceremony between Northport and Department of Skills Development on 5 March 2024 at the Palm Garden Hotel, IOI Putrajaya.

About Northport (Malaysia) Bhd

Northport (Malaysia) Bhd (Northport) is one of the largest multi-purpose gateway ports of its kind in the national ports system. Northport is grouped under MMC Port Holdings Sdn Bhd (MMC Ports), Malaysia's largest integrated logistics service provider. MMC Ports is a wholly-owned subsidiary of MMC Corporation Berhad, a leading utilities and infrastructure group with diversified businesses under four divisions, namely Ports and Logistics, Energy and Utilities, Engineering, and Industrial Development.

Northport offers dedicated facilities and services to handle a wide variety of cargoes ranging from containers to cars, break bulk cargoes as well as liquid and dry bulk cargoes of all types and shipment sizes.

With a historical tradition dating back more than 100 years, Northport plays an important role in the development of the Malaysian economy and the country's burgeoning international trade.

Northport is the recipient of the Anugerah Perdana Penarafan Bintang Sasaran Penting (APBSP) 2023 under the Key Point II category, British Safety Council's International Safety Awards (Merit) in 2023 and winner of the International Association of Ports and Harbors ("IAPH") 2022 Sustainability Award, under the Health Safety and Security category, the first Malaysian port to receive the prestigious international award from IAPH, Northport is also the winner of the Best Port Safety Management Award from the Ministry of Transport Malaysia in 2021.

Northport is the Gold Award winner of the Integrity, Governance and Anti-corruption Awards ("AIGA") 2022 and winner of the National Occupational Safety and Health ("NOSH") Award 2020/2021 in the Business Services, Mentor-Mentee (Mentor) and the CEO of the Year (Private Sector) categories, NOSH Award 2019 in the Business Services category and Malaysia's Best Seaport - Outstanding Performance Award presented by the Ministry of Transport Malaysia for two consecutive years, in conjunction with the Malaysia World Maritime Week 2016 and 2017.

Northport also holds the distinction of being the first port in Malaysia to be awarded the ISO 45001:2018 for Occupational Health and Safety Management Systems in 2019 and ISO 37001:2016 Anti-Bribery Management System (ABMS) in 2021.

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About MMC Corporation Berhad

MMC Corporation Berhad ("MMC") is a leading utilities and infrastructure group with diversified businesses under four divisions, namely Ports and Logistics, Energy and Utilities, Engineering, and Industrial Development.

Its key businesses under the Ports and Logistics division include the port operations of Pelabuhan Tanjung Pelepas Sdn Bhd, Johor Port Berhad, Northport (Malaysia) Bhd, Penang Port Sdn Bhd, Tanjung Bruas Port Sdn Bhd and Kontena Nasional Berhad, a logistics provider. Internationally, MMC has presence in Saudi Arabia via Red Sea Gateway Terminal Company Limited, a container port terminal within the Jeddah Islamic Port.

Under the Energy and Utilities division, MMC is the single largest shareholder of both Malakoff Corporation Berhad, the country's largest Independent Power Producer and Gas Malaysia Berhad, a total energy solutions provider. Through Aliran Ihsan Resources Berhad, we are a pioneer in wastewater recycling technology and a water treatment specialist.

MMC's Engineering division has played a leading role for the implementation of the entire project including the underground works package in completing the 51 km Klang Valley Mass Rapid Transit ("KVMRT") Kajang Line (formerly known as Sungai Buloh-Kajang Line) and is now the main contractor for the entire KVMRT Putrajaya Line (formerly known as Sungai Buloh-Serdang- Putrajaya Line). MMC is also currently, undertaking key civil and infrastructure projects in the country namely Langat

Centralised Sewage Treatment Plant and Langat 2 Water Treatment Plant.

Notably, MMC completed the 329 km Ipoh-Padang Besar Electrified Double Tracking Project and the innovative Stormwater Management and Road Tunnel (SMART) motorway, the first of its kind, dual-purpose tunnel in the world.

MMC's Industrial Development division develops and manages approximately 5,000 acres of industrial developments namely Senai Airport City ("SAC") and Tanjung Bin Industrial Park ("TBIP") in Iskandar Malaysia, Johor and Northern Technocity ("NTC") in Kulim, Kedah. The SAC, TBIP and NTC developments come under the ambit of MMC's Industrial Development Division, operating under three companies namely Senai Airport City Sdn Bhd, Seaport Worldwide Sdn Bhd and Northern Technocity Sdn Bhd.

In other business, MMC wholly-owns Senai Airport Terminal Services Sdn Bhd, the operator of Senai International Airport in Johor Bahru – an emerging southern aviation hub and important gateway to Iskandar Malaysia.

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